

# The Pandemic's Costly Toll on Women and Non-Binary People in Hampden County

As we move towards recovery, it is important to consider how different populations have been impacted so we don't leave anyone behind. The 2020 [Massachusetts Community COVID-19 Impact Survey \(CCIS\)](#) revealed that some populations have faced greater economic consequences than others. This infographic focuses on women and non-binary people in Hampden County.



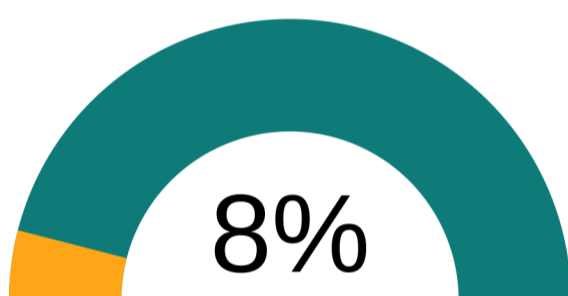
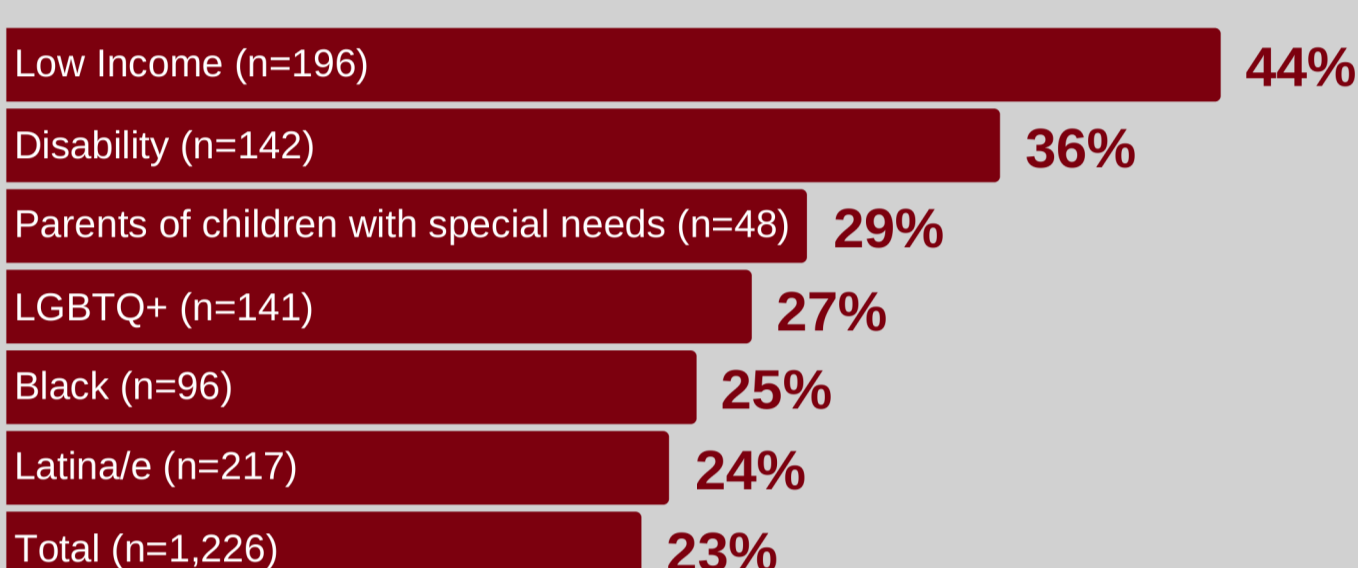
## AMONG WOMEN AND NON-BINARY RESPONDENTS:

### THE PANDEMIC IMPACTED JOBS

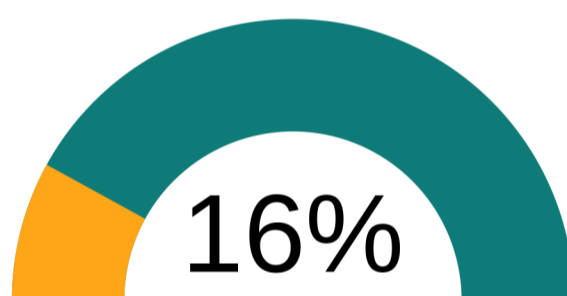


Nearly **1 in 4** experienced reduction in work hours, needed to take leave, or lost their job.

Some populations were harder hit by changes in employment.



Of women and non-binary respondents **lost their job**.



Of women and non-binary respondents who are low-income workers **lost their job**.

Job loss was **2x** higher for respondents in low-income positions.

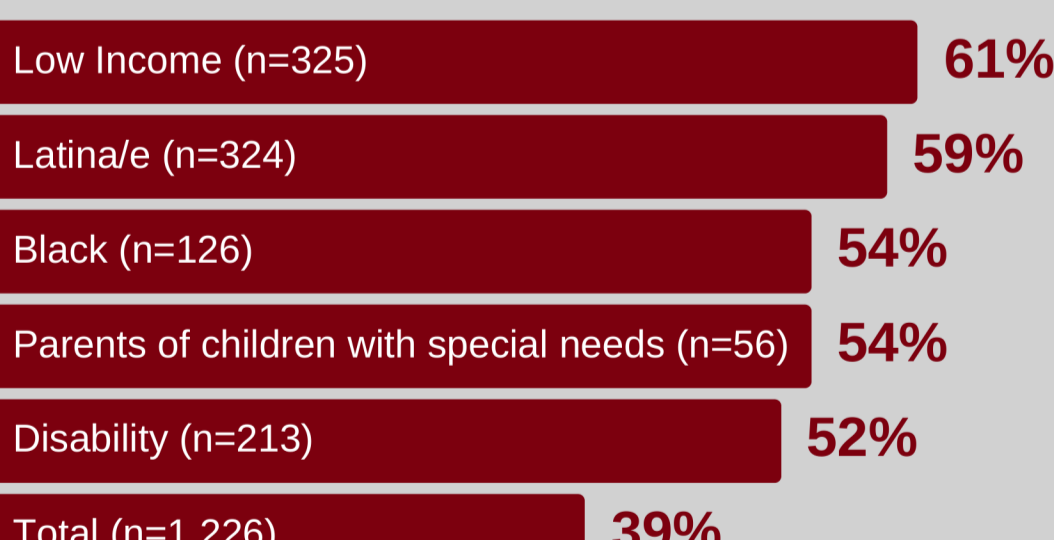


**DURING THE PANDEMIC, WOMEN AND NON-BINARY PEOPLE WERE CONCERNED ABOUT MEETING BASIC NEEDS LIKE HOUSING AND UTILITY EXPENSES**

Nearly **2 in 5** were concerned about meeting housing and utility expenses.



Some populations worried about housing and utility expenses more than others.



### RESOURCES NEEDED

The most frequently requested resources included:

- Access to free or cheaper food (64%)
- Understanding employee rights (48%)
- Financial & health benefits, including help applying for benefits (36%)

### CALL TO ACTION

If you or someone you know are seeking help and live in Western Massachusetts, please visit [413cares.org](https://www.413cares.org) for additional information on how to access local services like housing, food, health care, job training, and more.

